



# 01 HIGHLIGHTS

## 02 ENVIRONMENT

## 03 SOCIAL

## 04 GOVERNANCE

ESG is a shared responsibility across the supply chain, driving decarbonization, solid compliance practices, and inclusivity. Strong governance helps the maritime industry manage environmental and social risks.

At Bunker Holding Group, our ESG framework, backed by top management, ensures expert risk management, progress on initiatives, and transparent reporting.

ENVIRONMENT				SOCIAL				GOVERNANCE			
We are committed to reducing the environmental impact of our operations and promoting sustainable practices.				We are committed to ensuring the well-being of our employees and promoting a safe and healthy work environment.				We are committed to ensuring the highest standards of corporate governance and transparency.			
Scope 1 & 2 GHG Emissions	Scope 3 GHG Emissions	Water Consumption	Waste Management	Employee Safety	Health & Safety	Employee Satisfaction	Community Impact	Board Composition	Executive Compensation	Shareholder Engagement	Anti-Corruption
1,234,567 tCO2e	2,345,678 tCO2e	12,345,678 m3	1,234,567 kg	1,234,567 incidents	1,234,567 incidents	1,234,567 incidents	1,234,567 incidents	1,234,567 incidents	1,234,567 incidents	1,234,567 incidents	1,234,567 incidents



**Download ESG report [here](#)**

We are dedicated to lowering our carbon footprint, cultivating a safe and thriving workplace, and continuously reinforcing our culture of compliance. **Setting meaningful targets and taking concrete steps** to achieve them is no easy task, but we are committed to leading by example and driving progress alongside our suppliers, customers, and the broader industry.

## ENVIRONMENT

- We aim to address our Scope 3 emissions by ensuring that very low-carbon fuels\* comprise **5% of our product portfolio** by energy content and reducing **carbon intensity** of at least 4.5%—with a target of 8.5% by 2030 and getting towards net-zero emissions by 2050.
- We aim to reduce own emissions from office, terminals and business travel **by 50% by 2030**
- We aim to **reduce emission per delivered bunker** from our leased barges
- We aim to operate on **100% renewable** energy by 2030

## SOCIAL

- We aim to have either gender make up at least **40% of the composition** at all levels
- We aim to have **zero incidents** in own operations
- We aim to keep improving our **life balance score** for own workforce
- We aim to have a **positive impact** on communities where we operate

## GOVERNANCE

- We aim to advance and demonstrate compliance business practices by **addressing supply chain responsibility**.
- We aim to continue investing and improving our **cyber security program** and train our workforce

## TO FACILITATE AND ACCELERATE DECARBONIZATION OF THE SHIPPING INDUSTRY

### NEW FUELS & CARBON MANAGEMENT



**+150**

BIOFUEL SUPPLY  
LOCALTIONS GLOBALLY



**PROVEN  
TRACK RECORD**

OF DELIVERING LOW-CARBON  
FUELS. SUCCESSFULLY SUPPLIED  
GLOBALLY WITH SEAMLESS  
EXECUTION



**GHG TARGETS  
& REPORTING**

CO2 EMISSIONS (SCOPE 1, 2  
AND 3) ARE MONITORED ON A  
MONTHLY BASIS + ANNUAL ESG  
REPORT



**DIVERSIFIED  
PRODUCT  
PORTFOLIO**

SHORT & LONG-TERM LOW-CARBON  
FUELS AND CARBON MARKETS  
OFFERINGS TO MITIGATE CLIMATE  
CHANGE AND ENABLE GHG SAVINGS

## TO PROMOTE A COMPLIANCE CULTURE & PROGRAMME REGARDED AS BEST IN CLASS

### MANAGING RISK



**AUTOMATIC  
SCREENING**

SOLUTION TO ASSESS VESSEL  
ACTIVITY AND POSSIBLE SANCTION  
AREAS IN THEIR VOYAGE



**SUPPLY CHAIN  
MANAGEMENT**

3RD PARTY MARINE FUEL  
SUPPLIERS ASSESSED ON  
RESPONSIBILITY CONDUCT



**COMPLIANCE  
PROGRAM &  
POLICIES**

WITH CERTIFIED  
COMPLIANCE OFFICERS



**CYBER SECURITY  
AND SECURE  
INVOICING**

MULTI-TIER CONTROLS, DIGITALLY  
SECURED INVOICES, HIGH SECURITY  
STANDARD AND ALIGNING  
WITH NIST AND CIS

# CONNECTING THE DOTS



DEFINING OUR CLIENT'S BUNKER NEEDS.  
LOCATING THE OPTIMAL PHYSICAL SUPPLIER.  
MANAGING RISK AND VOLATILITY IN FUEL PRICES.  
HANDLING ALL TRADES AND LOGISTICS.

# RECOGNITIONS & ENGAGEMENT



## ISCC Certifications

Demonstrating our commitment to responsible practices and compliant biofuel supply chains, we received the ISCC EU and ISCC Plus certificates from the International Sustainability and Carbon Certification (ISCC) in more than 77% of our offices



## Driving Maritime Decarbonisation

As a Mission Ambassador for MMMCZCS, a non-profit driving maritime decarbonization by 2050, we promote low- and zero-carbon fuels and support emission reductions through collaboration and research.



## Quality, Environment Health and Safety Management

Selected offices are accredited for quality management (ISO 9001), environmental management (ISO 14001), and health and safety management (ISO 45001). Across our physical operations, we maintain a robust QHSE Management System in full alignment with these internationally recognized standards.



## Getting to Zero

As active members of the Getting to Zero Coalition, we leverage our expertise to help achieve the goal of launching commercially viable zero emission vessels powered by low- and zero-carbon fuels by 2030



## Good Governance Globally

As esteemed members of TRACE International Inc.'s Compliance Community, we strengthen our dedication to ethical business practices and transparency.



## Combat Corruption

We actively engage with MACN, the Maritime Anti-Corruption Network, to combat corruption in the maritime industry

BRONZE | Top 35%

ecovadis

Sustainability Rating

## EcoVadis Bronze Medal covering:

1. Environment
2. Labor & Human Rights
3. Ethics
4. Sustainable Procurement

# PEOPLE AT THE HEART OF BUSINESS



## HEALTH & SAFETY – ONSHORE & OFFSHORE

Most of our workforce is office-based, where to our H&S Organisation ensures a safe and secure work environment for all employees.

In our physical operations, min 95% of tonnage is vetted by oil majors, meeting strict safety, crew management, and training standards. Our ISO-certified QHSE system and Global Fleet Policy strengthen risk and incident management.



## INCLUSIVE & EQUAL WORKPLACE

Our global strength comes from diverse thoughts and skills, which enable us to meet future demands and deliver the highest quality expertise to our customers. We ensure equal career opportunities for all employees, fostering an open-minded culture where everyone experiences a sense of belonging and can fully utilize their capabilities.



## HUMAN RIGHTS

We uphold human rights by ensuring fair employment, social security, reasonable working hours, and a safe, healthy workplace. Third parties, including suppliers, customers, and contractors, are expected to adhere to the Code of Conduct. With our "Global Business Partner Responsibility Conduct" we assess our partners on responsible business practices in line with internationally recognized sustainable development principles.

SOCIAL

LOCAL  
COMMUNITY  
IMPACT

To us as a family-owned company, supporting local communities goes beyond business transactions. It reflects our dedication to social responsibility, economic growth, and the wellbeing of the communities we operate in.

Our contribution to making a difference for local communities is a vital part of who we are and lies close to our employees' hearts. Every year, we proudly contribute to causes across our three Key Impact Categories.





**OCEAN & ENVIRONMENT**

Activities that conserve natural resources and the existing natural environment.



**COMMUNITY DEVELOPMENT**

Activities that generate solutions to social and economic needs, and/or contribute to betterment of education and knowledge building.





**PEOPLE & HEALTH**

Activities where the purpose is to promote wellbeing (such as sport and culture) or activities to mitigate, ease or prevent diseases and save lives.

